

Basic Life and Accidental Death & Dismemberment (AD&D)

Residents

What is Basic Term Life and AD&D? Basic Term Life plans pay a benefit to your chosen beneficiary(ies) if you die while a member of the group covered by the policy. It does not earn interest and has no cash value but can help protect the financial future of your loved ones.

Basic AD&D plans pay a benefit in addition to your life insurance if you die as the result of a covered accident. It also pays benefits for loss of limb, hearing, speech, sight, and other serious losses resulting from an accident. View your certificate for full details.

Who is eligible? Active Residents working 20 or more budgeted hours per week.

Who pays for this coverage? University Health pays your premium.

When does coverage begin? Coverage begins on the 1st of the month following your date of hire.

What is the amount of coverage? \$25,000

Does coverage reduce due to age? Yes. Coverage reduces to 50% of the original amount at age 75.

Can I continue coverage when I terminate employment? There is no portability provision allowing you to take your coverage with you when you terminate employment and/or retire from University Health.

There is a conversion provision, allowing you to convert your group Basic Term Life coverage to individual whole Life coverage. You must apply for converted coverage within 31 days of your group Basic Term Life coverage termination.

Included Features

Accelerated Death Benefit (ADB): If you receive a terminally ill diagnosis with 24 months or less to live, you may receive up to 75% of your Basic Term Life benefit, not to exceed \$18,750 in total. Any ADB paid out will reduce the benefit available to your beneficiaries. Receipt of ADB benefits may be taxable, and assistance should be sought from a personal tax advisor.

Care Managers Care Managers are Masters' level licensed social workers who will help you find and access useful resources. Care Managers are available toll-free at 1-800-206-8826.

Funeral Planning & Will Prep Services Empathy is a comprehensive support system for loss and offers options for practical and emotional support for the challenges that follow a loss, alongside pre-planning services such as funeral planning, will preparation and last wishes resources. Access to Empathy is available on mobile devices, allowing users to perform these important tasks from the palm of their hand. Empathy is available to employees and their beneficiaries: <https://www.empathy.com/>.

Travel Protection Residents traveling across the country or abroad are covered 24/7, 365 days per year by Generali Global Assistance, which provides medical, personal and legal assistance, as well as additional services. From anywhere in North America, call toll-free: 1-800-759-9504.

Employee Assistance Program Aflac also offers an Employee Assistance Program (EAP) program through TELUS Health with services to help employees manage work-life balance issues, to help you find child or adult care services, resolve workplace or financial or legal issues, and more. Please visit login.lifeworks.com and use "University Health" and "eap" as your username / password. You may also call toll-free 24/7 to 1-844-246-7674.



Are there any exclusions or limitations?

There are no exclusions for your Basic Term Life coverage. AD&D has conditions, exclusions, and limitations. Below are some of the exclusions and limitations.

Benefits will not be paid for death, loss or injury resulting from an accident under the AD&D plan in the following situations:

- Suicide, self-destruction, intentionally self-inflicted injury while sane or insane.
- Active participation in a riot or an act of insurrection, rebellion, or civil commotion.
- An attempt to commit or commission of a crime.
- Commission of a crime of which the insured has been convicted.
- The use of any prescription or non-prescription drug, poison, fume, or other chemical substance unless used according to the prescription or direction of your physician. This exclusion will not apply if the chemical is ethanol.
- The voluntary use of any controlled substance unless the controlled substance is prescribed for you by a physician and administered in accordance with FDA and clinical guidelines.
- Service or full-time active duty in the Armed Forces of any country or international authority.
- Air or space travel: does not apply if a person is a passenger on a commercial aircraft.
- The presence of that percentage of alcohol in the blood which raises a presumption that the insured was under the influence of alcohol as determined by the laws of the state, country, province, territory, or location in which the accident occurred.
- War declared or undeclared, or any act of war, intended or accidental contact with nuclear or atomic energy by explosion and/or release.

View your policy certificate on University Health infoNET for details.



Scan To View Basic Life

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